



LIMITLESS PIONEERS PROJECTS DEVELOPER

Department:	Limitless
Reports to:	Pioneer Leader
Place of Work:	Remotely - To be agreed
Working hours:	2.5 day per week
Salary band:	£12,500
GOR:	Yes
Status:	RECRUITMENT

INTRODUCTION

The Elim Pentecostal Church is a growing Movement of more than 550 Christian congregations in the UK and Ireland. Elim's fundamental and distinctive characteristics consist of priorities and commitments that we consider God-given, non-negotiables of spiritual heritage and destiny that will shape and define our future.

LIMITLESS is the national youth ministry of the Elim Pentecostal Church in the UK and Ireland. We exist to reach young people, equip youth leaders and inspire dynamic youth ministry through the local church. The values that lie at the heart of our ministry are:

FAMILY is our heart

FUN is our spirit

SERVICE is our posture

EXCELLENCE AND OPPORTUNITY is our pursuit

LISTENING is our culture

PIONEERING is our calling

LIMITLESS has a vision to launch 100 new youth ministries in churches who are not currently reaching young people. In September 2017, the LIMITLESS Pioneers project was officially launched, and we have so far established 14 new youth ministries through the work of this initiative. This initiative has been built on sending teams out to serve, partner and work with local churches to launch and establish new youth groups, as well as training local teams to continue the new ministries. In order to take this work further, there is a need to bring additional people onto the team to work with local churches in specific areas of the country.

LIMITLESS is looking for a highly-motivated, dynamic, visionary and missional leader to establish new youth ministries across the country.

For further information on the Limitless Pioneers programme visit:

www.limitlesselim.co.uk/pioneers.

THE ROLE

The first and most important specification on this job description is for any applicant to have a living and vibrant personal relationship with Jesus, to be spending daily time with Him and setting an example for others in their character.

This is an opportunity to shape and be a part of an initiative that will have a significant impact on the present and future of many local churches across the country, as you use your gifts to train new leaders and see lives changed.

You will be responsible for:

- Pioneering 2-3 new youth ministries in churches with no existing youth provision, each academic year.
- This includes starting and running a new youth ministry, launching an outreach youth night for young people of that local community, co-ordinating outreach activities into the local communities, managing and maintaining social media accounts, keeping accurate records of numbers of young people engaged with, ensuring safeguarding protocols are adhered to in each individual youth ministry.
- Communicating with local schools, working in local schools and making community connections.
- Working towards handing over the newly established youth ministry over to the local church volunteers, to take the work on going forward.
- Working with local church volunteers to be able to establish a new youth ministry, whilst managing this team, training the team and working on an 'exit-strategy' with each team for when the pioneering work is coming to an end.
- Communicate and co-ordinate with partnering church leadership teams regarding Limitless Pioneers, new youth ministry and the continuation of youth provision within the local church.
- Preaching in Sunday morning services in order to inspire youth ministry within each local church and helping to bring a welcoming and friendly church culture for young people.
- Making sure that pictures and videos are captured for fundraising update reports and social media posts – that appropriate permissions are in place to be able to capture said pictures and videos.
- Assumes additional responsibilities as assigned.

OTHER IMPORTANT INFORMATION:

- The role holder will be required to attend the four key Limitless events, working to engage the young people and youth leaders from the new youth groups.

These include:

- Limitless Leaders (January),
 - Limitless One (February),
 - Limitless Festival (August)
 - Limitless Oxygen (September)
- This role will mostly be fulfilled remotely, though you will be required to be in the Malvern office for staff team days once a month, usually on the first Monday.
 - There are also times in the year when we have LIMITLESS team away days, which you would be required to attend.
 - **A genuine occupational requirement exists for the post-holder to be a Christian who assents to the Elim basis of faith in accordance with the Equality Act 2010.**
 - **Any successful application will be subject to a DBS check.**

THE PERSON

	Essential	Desirable
Knowledge and Experience	<ul style="list-style-type: none"> • Experience of working effectively in collaboration with other agencies, churches and leaders; • Youth ministry experience and expertise 	<ul style="list-style-type: none"> • Prior experience of pioneering new ministries. • Youth Work Qualifications.
Skills and abilities	<ul style="list-style-type: none"> • Excellent communication and negotiating skills; • Able to confidently and politely communicate with church leaders, youth work volunteers and young people; • Ability to forge effective relationships with a wide range of individuals and organisations and to work effectively in a multi-disciplinary environment; • Ability to communicate publicly in front of groups of young people and youth leaders. • Ability to communicate publicly to churches in their services, in leadership meetings and with youth team meetings. This may include vision presentations, training, preaching and teaching. • Demonstrated capability to plan over short, medium and long-term timeframes and adjust plans and resource requirements accordingly • Team player, co-operate with other staff to achieve results. • Demonstrated capabilities to manage own workload and make informed decisions in the absence of required information, working to often changing timescales. • Ability to recruit, deploy, lead, motivate and supervise volunteers. • Ability to think creatively and strategically. • Ability to prioritise key tasks and manage time effectively in order to meet deadlines. • Ability to handle confidential information appropriately. 	<ul style="list-style-type: none"> • Media skills including photo editing, graphic design, video editing and web design. • Experience in setting and managing budgets.
Personal Qualities	<ul style="list-style-type: none"> • Honesty and integrity • Enthusiastic and with a drive to achieve • Excellent oral and written communication skills • Organised, flexible, innovative and adaptable • High level of political astuteness and sensitivity. • The promotion of equality of opportunity and good working relations 	
Other Requirements	<ul style="list-style-type: none"> • Ability to travel where delegated and appropriate • IT literate and advanced working knowledge and computer proficiency of all Microsoft Office packages (e.g. word processing, spreadsheets, email and internet use) • To operate with a high level of autonomy, professionalism, passion and dedication to deliver timely standards with a high level of attention to detail and accuracy • An active relationship with Jesus which is evident through lifestyle, work ethic and integrity • Able to complete a Fully Enhanced DBS check 	<ul style="list-style-type: none"> • Ideally from an Elim background, with some understanding of the Elim Ethos • A valid UK Driving License • Good/easy access to the North of the UK.

FURTHER DETAILS

Successful candidates who will be invited for an interview will receive more information on who we are as a movement and what we do. If you would like to receive this information prior to this, please contact the HR department at jimmy.vansanten@elimhq.net to request a copy of the information.

Alternatively, the information is also online on the following websites.

- Elim Movement: www.elim.org.uk
- Limitless www.limitlesselim.co.uk
- Regents Theological College: www.regents-tc.ac.uk

CONTACT

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