



ONE \*  
CHURCH

**Job Title** - Youth Engagement Worker

**Job Type** - Full-time. The post is a fixed term contract up to 31st December 2022. That said, there's the potential to extend the role should further funding be secured.

**Salary Range** - £21,274 - £24,073 depending on experience, plus pension contribution of 5% of total earnings.

**Job Purpose** - To help young people in Brighton grow in confidence and interdependence by leading and expanding the reach of our youth projects and partnerships in Brighton and Hove.

**Line-managed by** - Associate Minister

**Working hours** - 40 hours a week. These may be worked on a flexible basis, but due to the nature of the role there is a requirement to regularly work weekends and evenings.

**Location** - One Church Gloucester Place and Florence Road, as well as out and about in Brighton & Hove

**Overview:**

One Church Brighton is an inclusive and vibrant church community, as well as a collective of transformational projects and two beautiful buildings, all committed to bringing hope and love to Brighton & Hove and beyond. All that we do, across all of our projects and activities, is shaped by five core values. These are *Intimacy* with God, *Involvement* in the world, *Interdependence* with one another, *Inclusion* of everyone and *Integrity* in all we do. The person who joins our team will need to be not just comfortable but excited about upholding and championing those values. They will be someone who engages naturally with both young people and adults, volunteers and other staff, who is both personable and professional.

One Youth Brighton is a key part of the wider One Church community, providing a range of free services to young people aged 10-25. The Youth Engagement Worker will lead these services, support and grow the volunteer teams that support them, and expand the reach of the projects so that we can meet and support as many young people as possible across Brighton and Hove.

We've been really fortunate to secure funding from the National Lottery Community Fund and this role is paid for by that grant.

## **Key Responsibilities:**

### **Youth Work**

- Coordinate and deliver 5-6 youth work sessions a week for One Youth Brighton, including:
  - 'Safehouse' - after school homework and social club twice per week
  - Evening open access youth clubs
  - Lunch clubs in local secondary schools
- Develop new opportunities for high quality youth work sessions
- Proactively build good relationships with young people, including mentoring relationships
- Lead confidence-building activities with young people
- Improve opportunities for young people to engage with and participate in the management of the project

### **Partnerships**

- Cultivate and develop partnerships with other agencies and organisations
- Referrals – maintaining contact list for agencies that refer young people to One Youth. Establishing new links as new clubs evolve or if existing clubs struggle for numbers

### **Funding & Finance**

- Work to the budget agreed annually with the Head of Youth and Children's Work (currently the Associate Minister)
- Respond to opportunities for funding to support the budget
- Keep an accurate account of all finances
- Comply with any Grant and Trusts reporting

### **Volunteer Management**

- Recruit and develop volunteers
- Develop and train volunteers as Youth Engagement Workers
- Develop training pathways to increase volunteer participation, engagement and responsibilities

### **Team Player**

- Attend weekly OCB team meetings
- Work closely with the wider children's and young people's teams
- Contribute towards a positive office environment

### **Benefits**

- OCB will seek to develop the post holder towards their full potential
- 25 days holiday, plus 8x public holidays, plus an annual retreat day paid for by One Church Brighton
- The chance to be part of a fun and energetic team

One Church Brighton reserves the right to vary or amend the duties and responsibilities of the post holder at any time according to the needs of the church.

## Qualities:

	Essential	Desirable
<b>Experience</b>	Proven ability to plan and deliver engaging sessions for young people	Ability to network with statutory and non-profit organisations
	Proven ability to manage difficult behaviour in a group environment	Proven experience of successful project development
	Proven experience of recruiting and managing volunteers	Proven ability to manage monitoring and evaluation requests
	Proven experience of clear communication	Experience of working in a church environment
	Proven ability to solve problems	
<b>Skills &amp; Abilities</b>	An ability to engage naturally with young people and the issues and concerns that they may face	An ability to train others, develop volunteers and grow future leaders
	An ability to 'self-start' and stay motivated despite inevitable challenges	A well organised coordinator who can give strong direction when needed
	A team player who is able to reflect on the opinions and input of others	Good IT skills
	Strong verbal and written communication skills	
	A strongly relational individual	
	Positive and energetic attitude, and strong desire to meet goals and commitment	
	Ability to be flexible and adapt to change	
<b>Personal Qualities</b>	A clear understanding of One Church Brighton's values and a commitment to work within them	
	Self-confident and resilient	
	Self-motivated and an ability to work under pressure	
	An ability to work flexibly, to work outside of the 9-5 pattern whilst ensuring good time off and rest are never neglected	
	A practical commitment to be involved in the One Church team and engage in the wider community.	

**How To Apply** - Send your CV and covering letter explaining why you think you're the person for this job to Sam on [sam@onechurchbrighton.org](mailto:sam@onechurchbrighton.org) by Friday 20th March 2020. We look forward to hearing from you! Feel free to get in touch via email or call our office on **01273 694746** if you have any questions at all.