

ST ANDREWS STAPLEFORD

Job Description

Youth Worker for St Andrew's Church, Stapleford

This is a part time role. There is a possibility of combining this role with the new part time youth Worker role working with teenage girls at SSYI to provide a full time employment opportunity. The previous post holder was employed to work both at St Andrew's Church and with SSYI.

Responsible to:

St Andrew's parish priest and Parochial Church Council

Job Purpose:

As an employee of St Andrew's, the Church of England parish church for Stapleford, you will provide opportunities for young people in Stapleford (aged 9 to 18, but mainly 11 to 14) to hear the gospel, you will communicate the gospel to them in words and activities, and you will participate fully as the church youth worker in the life and work of St Andrew's. The role will include Sunday work either during or at church services, and out of school youth clubs and other seasonal and one-off activities.

Main responsibilities for St Andrew's

- Lead youth group during St Andrew's Sunday morning service or support junior church as necessary, and also during evening services if such provision becomes necessary.
- Lead out of school church youth clubs giving young people the opportunity to hear the gospel and participate in suitable activities.
- Lead annual year 6 transition outreach project run by St Andrew's.
- Attend All Age services once a month at St Andrew's encouraging attendance and participation by those attending Sunday morning or other church youth clubs
- Help plan and run monthly Sunday evening informal Connect services
- Outreach work, including projects within the parish, and possibly school assemblies.

- Attend Stapleford village events and encourage participation by members of church youth groups.

In addition to the duties set out in this job description the worker may, from time to time, be required to undertake additional or other duties as necessary with his or her capabilities and status to meet the needs St Andrew's, Stapleford.

Additional Information

- The post-holder will be required to work within all St Andrew's policies and procedures e.g. safeguarding, health and safety etc.

Person Specification

1. QUALIFICATIONS:

Essential

- Applicants should have a good general education, and either a qualification in youth and community work at level 2 or above, or 1-2 years of youth work experience.

2. EXPERIENCE AND SKILLS:

Essential

- Able to communicate the gospel effectively to young people
- Able to demonstrate experience of building effective relationships with young people
- Ability to develop and pioneer work in response to the needs of young people
- Willingness to facilitate young people's exploration of their values and beliefs thereby encouraging their spiritual development.
- Experience of working with school-age children from late primary school age upwards
- Good communication skills – both verbally and in writing
- Ability to plan and manage time
- Understanding of and commitment to Equal Opportunities

Desirable

- Knowledge of Health and Safety management
- Knowledge of safeguarding children and young people policy and procedures

3. ATTRIBUTES:

- It is a genuine occupational requirement for applicants to be a practising Christian
- A confident and articulate individual able to communicate the gospel effectively, and communicate with young people, other workers and members of the wider community
- Able to contribute actively to the distinctive aims, ethos and values of St Andrew's, and who is:

- Able to work with others and support in the delivery of youth provision
 - Reliable and flexible over hours of work
 - Able to work effectively as part of a team and under their own initiative
 - Proactive in responding to the needs of young people
 - Passionate about communicating the gospel, young people and transformation
 - Energetic, imaginative and creative and can respond to issues as they arise
- Acts with integrity and empathises with others
 - Has the ability to work under pressure and manage multiple tasks

Terms and Conditions

Salary: £19,945 – £20,751 pro rata, depending on qualifications and experience

Hours of work: up to 18.75 hours per week