**PERSON SPECIFICATION**

Post: **Lay Pastor - Tubestation, Polzeath**

 *Lay Employee in Bodmin, Padstow & Wadebridge Circuit 12/8*

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| **Education & Training** | Educated to GCSE level or equivalent | Educated to degree level or have equivalentqualification | Q |
|  |  | A recognised Biblical, theological or practical mission qualification | Q |
| **Proven Ability** | Current and active member of Christian Church or Community | Practical evangelism or outreach | A, I |
|  | Proven ability of effective Communication  |  |  |
|  | Able to lead Christian Worship |  |  |
|  |  | Financial skills in managing budgets | A, I |
| **Special Knowledge & Skills** |  |  |  |
|  | Able to use confidently Microsoft Word, Power Point, and Excel |  | E |
|  | Full CurrentDriving Licence |  | Q |
| **Special Qualities or Aptitudes** | Able to relate effectively to a wide spectrum |  | A, I |
|  | Able to communicate effectively in writing and verbally. |  | A, I |
|  | Able to motive self and others | Able to set and work to goals without direct supervision | A, I |
|  | Able to present a strong Christian example | Able to contribute effectively to a team | A, I |
|  | Able to operate within and lead radical new expressions of church |  | I |
| **Any Other Requirements** | Willingness to understand and engage with Methodism and be subject to its discipline |  | I |
|  | Satisfactory Enhanced Disclosure from the Disclosure & Barring Service |  | DBSApplication |

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)