

Classroom Teacher

TLG Manchester



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www.tlg.org.uk

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Introducing TLG...

Transforming Lives for Good (TLG) is a national charity that helps churches to bring hope and a future for struggling children. That means getting alongside struggling children, providing practical support in and out of school and connecting with home to bring hope and a future.

All over the UK, children are struggling in school for all kinds of reasons and many families are suffering without hope. Nationally, the latest statistics show that:

- Children living in poverty are 4 times more likely to get a permanent exclusion from school
- More than two thirds of the current prison population were excluded from school
- One in six 16-24 year old 'NEETs' (those not in Education, Employment or Training) die within ten years of falling out of the system
- 1.5 million children are entitled to free school meals in the UK

But there is hope.

It comes through the local church making a real difference in their community. TLG is passionate about bringing a practical approach that goes way beyond education and works to build strong connections between local churches, families and schools. At TLG, we have a big vision to make the difference in as many children and families' lives as possible.

An award-winning culture!

By working at TLG, you'll be part of an organisation that has been recognised nationally as an exceptional place to work. In 2019, we were named the best charity to work for in the UK by the prestigious Sunday Times Best Not-for Profit Organisations to Work For!

This special award highlights all the positives about working at TLG! We love to look after our team and here are some of the great benefits we offer:

- Fun team times away
- Retreat days for all staff
- Generous holidays & flexible working arrangements
- Access to 'The Leadership Track', our 11 month leadership programme led by TLG's core team
- Special recognition & benefits for staff to mark every 5 years at TLG
- Above & Beyond recognition scheme for high-performing staff
- Support for staff: counselling & coaching
- Contributions towards training & professional qualifications

And of course, you have the reward of seeing lives changed along the way!

Job Description

Location: Manchester

Salary: £18,382 – £23,262 (FTE)

Hours: 37.5 per week (term-time only)

Contract start: Summer term 2020

Reporting to: Centre Manager

Organisation and Role Context

- Transforming Lives for Good (TLG) is a national charity with a Christian ethos, working with struggling children, young people and their families.
- The TLG Centre is an innovative, independent school delivering tailored social and educational interventions for young people. It utilises imaginative curricula and resources, passionate staff and tried and tested methods of engagement to educate young people and transform their lives.
- Blending a range of teaching and learning skills, and relational skills with the values of a vibrant Christian faith to deliver excellent alternative education.
- Part of the TLG Centre team, you will be supporting the Centre Manager to ensure that the centre achieves success.
- Working closely together with the TLG Manchester team to support the young people in a class and act as a pastoral link person for their families.
- Assisting with the planning and delivery of lessons; leading sessions as timetabled and providing 1-1 support as appropriate to bring excellence to the young people's learning experience.
- This role will require that you will be in the classroom setting (the exact times to be agreed with your line manager) from Monday to Friday.
- Support, development and line management will be delivered primarily by senior staff at the school.

Job Tasks

- Work in partnership with the Centre Manager to plan, resource, and deliver sessions and programmes for the young people. This will involve occasional after school activities.
- Assist in team teaching.
- Share in identifying individual development needs of students and establishing Individual Educational Plans to appropriately meet these needs.
- Support senior staff to ensure the suitability of the environment, facilities and premises in line with Health and Safety Policy.
- Promote and safeguard the welfare of children and young persons who use the centre.
- Support the effective operation of school systems such as Behaviour for Learning which includes sanctions and rewards, and advise, encourage and support young people to

engage fully in all aspects of their individual programmes including extra curricula activities.

- Work as a team to help in tackling issues such as behaviour for learning, child protection, substance abuse and other social issues that prevent whole person development.
- Foster and develop relationships with parents or carers and encourage active involvement with their child's programme.
- Represent TLG appropriately when dealing with external agencies.
- Administration of various records and monitoring outcomes as required e.g. registration, assessment, moderation, progress tracking and certification.
- Participate fully in all developmental opportunities including staff conferences, training and staff meetings.
- Engage with internal and external training opportunities to further develop classroom practice.
- Take on additional responsibilities and other tasks as your role develops as directed by the Centre Manager.
- Attend, fully participate in and, on occasions, lead daily Christian devotionals and times of worship for the staff team.
- Be aware of the opportunity to participate in residential trips, involving children from the programmes that TLG are a part of.
- Actively promote TLG's regular giving scheme and recruit a number of individuals to become regular 'Hope Givers'.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good general standard of education including, as a minimum, English and Mathematics GCSE at grade A*-C or equivalent. 	<ul style="list-style-type: none"> • A relevant degree or level 3 qualification (or other equivalent). • An appropriate teaching or lifelong learning qualification or willingness to work towards one. • First Aid qualification. • Full Driving Licence and willingness to travel to meetings as appropriate.

Skills & Knowledge	<ul style="list-style-type: none"> • Ability to relate to people from a variety of backgrounds and put them at ease. • Understand broad issues impacting a young person's ability to participate in learning and self-improvement • Possess proven skills and strategies for engaging effectively with young people and supporters/carers in achieving recognisable outcomes. • Engaging young people within a classroom setting and out of hour's school provision. • Some knowledge of the issues facing the community in which the centre is based. • To possess good communication effective written, verbal and listening skills. • Positive approach to managing young people's behaviour. • Ability to act as a positive role model. • Effective time management and ability to organise and prioritise own work load and keep to deadlines. • Evidence of effective ICT skills. <p>Ability to work as part of a team and deliver outcomes as directed by a senior member of staff.</p> <ul style="list-style-type: none"> • Highly effective personal leadership and ability to act as a role model for the culture of excellence and the values of TLG. 	<ul style="list-style-type: none"> • Ability to and experience teaching science. • Possess proven skills and strategies for engaging with young people and their carers to achieve improved outcomes. • Some experience in dealing with the pastoral issues young people may face.
Experience	<ul style="list-style-type: none"> • A minimum of one year's relevant youth work, mentoring or classroom experience. • Proven track record of working with young people aged 11-16 years. • Delivery of group and individual learning activities in inventive and creative ways. 	<ul style="list-style-type: none"> • At least one year's experience of engaging effectively with young people in a school/ education setting.
Christian Lifestyle	<ul style="list-style-type: none"> • Commitment to actively pursue ongoing personal, professional and spiritual development in order to enhance the vision and ethos of TLG. • Attend and participate fully in devotions, prayer meetings and staff conferences to enhance the spiritual relationships within the team. • Able to work sensitively with those of different cultures and faiths whilst having their own strong and vibrant Christian faith, and commitment to Equal Opportunities. 	<ul style="list-style-type: none"> • Actively involved in a local church congregation.
Additional	<ul style="list-style-type: none"> • The applicant plays an active part in promoting the work of TLG including the recruitment of individual regular donors through TLG Hope Giver scheme. • Completion of an enhanced DBS check prior to employment. • Provide 3 referees. At least one referee needs to represent Christian 	

	<p>commitment and be able to comment on your faith and growth as a Christian. References will be taken up after short listing.</p> <ul style="list-style-type: none">• Provide evidence of suitability to work in the UK and appropriate qualifications.• Promote and safeguard the welfare of children and young persons.	
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Application Process

All applicants are directed to apply online through our website www.tlg.org.uk

Please go to our jobs page, and then download the application pack by entering your details. You will then be able to access an online application form which you can work at online at any point, and your details will be saved every time you log off. Please specify clearly how you meet the person specification (using the headings provided in the person specification), with special emphasis on how your faith related to all aspects of your working life.

If you have any problems with the online application process, please contact recruitment@tlg.org.uk and someone will get back to you as soon as possible.

The deadline for applications is 5pm, Sunday 1st March 2020. Video interviews will be scheduled for successful candidates, with final interviews taking place afterwards. Dates to be confirmed.