



**Roles with Resurgo and our partners**





## Who we are?

Resurgo means *to rise up again* – it describes our belief in the unbelievable difference we can make when we rise up together to transform society.

In 2016 we were listed as one of the UK's Best Workplaces in the 'Great Place to Work' Awards.

In 2017 we won the Princess Royal Training Awards which honours employers that have created outstanding training and skills development programmes.

## Our Existing Initiatives

The award-winning **Spear Programme**, run in partnership with local churches to help young unemployed and disadvantaged people into work or education. We're delighted that over 75% of completers are still in work a year later.

**Resurgo Ventures**, supporting emerging social entrepreneurs to make a positive impact on society through mentoring and Accelerator programmes.

**Resurgo Consulting**, providing coaching services to organisations enabling them to improve trust, increase workplace satisfaction and achieve better outcomes.

## *What kind of person works here?*



Please see our job descriptions for additional role-specific qualities we're looking for, but the kind of person who thrives with us tends to have the following qualities:

- An active Christian, passionate about personally representing the values and beliefs of Resurgo.
- A passion for our mission to equip churches, individuals and organisations to play their part in transforming society, and a heart for urban communities in particular.
- Effective interpersonal skills and high emotional intelligence, a sense of humour and fun!
- Excellent communication skills, confident face to face communication, and a great telephone manner.
- Ambitious and self-motivated with good time management skills and the ability to prioritise workload, exercise initiative and work well under pressure.
- A-levels or equivalent are essential; degree level or equivalent qualifications desirable.
- Excellent administration and organisational skills with an eye for detail, accurate working methods and IT competence.



## ***Working requirements and benefits***

- Excellent staff development and training opportunities, including attendance on 'Coaching for Leadership' course – an accredited 5 day programme of leadership training over 2 months (valued at £2,500).
- Regular staff socials; weekly and termly team meetings where we gather for prayer, worship and encouragement; annual Summer and Christmas Conferences (one residential) which include teaching, worship, delicious food and country walks.
- 25 days holiday plus 'gift' days between Christmas and New Year
- We offer an Employer Pension scheme, an Employee Assistance Programme (a confidential support service) and the option to take advantage of Give as you Earn (GAYE).
- Our working hours are 9.30am – 5.30pm, though occasional evenings per term will be required, for events such as Spear Celebrations, Ventures Showcases, and fundraising and training events.
- Most Spear coaches are directly employed by the Church their Centre is based at, so these roles require a level of church commitment and attendance at Sunday services.

If you'd like to have an informal discussion about any of our roles, or to register your interest in future opportunities which we're not yet advertising, please contact our Head of People & Culture:

[recruitment@resurgo.org.uk](mailto:recruitment@resurgo.org.uk) or 020 3475 0431

## What do our team members say?

This job is missional. We are playing our part in changing society, and we do that with God at the heart of it.



*What I love about working here is the culture of the team – we're pushing in the same direction, with a heart to realise the potential each young person comes in with.*



I love being able to reach out to business and companies to change society together. It's so exciting when they catch the vision of Resurgo.

Working at Resurgo has been the best working experience I've ever had. It feels like I've found 'my tribe'.



*Working as a Spear Coach means I not only get to have a positive impact on those around me, but it also gives me a sense of purpose.*



I love working for Resurgo as they care so much about your personal and professional development and invest a lot in this - I love that I now have a professional coaching accreditation.



It feels exciting to work in a place where I am constantly growing, learning and being stretched, becoming even more of the person that God created me to be.