

The Parish of Bedworth

Job Description

Music Missioner and Worship Leader



Introduction

The Music Missioner and Worship Leader (MMWL) will work collaboratively with the Team Rector of Bedworth Parish, the Parish Leadership Team, local schools and community centres to plan activities which will provide community transformation through musical activities and events. The role will be responsible for a range of initiatives that engage children and young people with the aim of:

- Improving mental health
- Growing self-esteem and self-worth
- Allowing the sharing of experiences that brings about healing and wholeness
- Improving understanding other others and themselves
- Growing and exploring the Christian Faith
- Reducing isolation and loneliness
- Developing aspirations

The role requires nurture of musical groups and music initiatives, directing the performance of musical groups at community events and the development of faith. The MMWL will be responsible for the leading of musical worship in church services and the development of church choirs and worship groups. The role will be require taking responsibility for safeguarding all people involved in the initiatives and activities.

Accountability - The post reports to the Team Rector of Bedworth Parish.

Employed By – The Parochial Church Council of Bedworth Parish

Bedworth Parish

In God's love, we seek to be an open Christian community where everyone of every age is welcomed and valued Our mission as Bedworth Parish is fourfold.

- Worshipping God
- Making New Disciples
- Transforming Communities
- Being Family

For more information about our vision and values please read our vision and values page of our [website](#).

Main Responsibilities

A - Seek Community transformation opportunities in the Bedworth Community

- To work in a 'field officer' mode, visiting schools, youth groups, toddler groups and community clubs with a particular focus on those outside 'church' to listen and to build trust with a view to developing musical events and projects.
- To liaise with the leadership team to plan and run missional events involving music across Bedworth
- Work with young people through music and music production to develop projects that connect with 14-20 year olds.
- To bring opportunities for different generations to learn and enjoy music together e.g. a nursing homes and toddler group.

B – To lead worship at Church Services

- To build worship bands and develop musicians both musically and spiritually for worship.
- To lead and play in the worship team both on Sunday and at other fresh expressions of church.
- To organise rehearsals and plan for seasonal services (Christmas and Easter) and prayer meetings.

C - To develop Christian faith intentionally

- To use of Christian as well as other forms of music to develop and grow Christian Faith in Bedworth
- To communicate their own faith to those they meet
- To lead discipleship groups

D -Fundraise and management

- To communicate the vision and activities of the MMWL to the Churches of Bedworth, grant making trusts and other supporters.
- To complete grant applications to support initiatives and to allow the project to grow and develop
- To recruit and oversee volunteers serving and supporting to the project, and support the relationships with key stakeholders associated with the project
- To reporting on agreed outcomes and outputs, in line with approved delivery plans and budgets,
- To working to required and agreed standards, policies and procedures

Experience

You will need to be highly motivated and able to demonstrate a track record of at least 2 years' experience of delivering ministry and have expertise relevant to working in a detached setting. You will enjoy taking initiative in working with young people, enjoy working as part of a team and be confident in directing volunteers. You will be able to relate to young people easily, and have a sound understanding of the challenges and issues they face. In addition to excellent musical abilities, good project management and communication skills are also important to this role, and you will need to be familiar with relevant processes and protocols in safeguarding and budgeting.

Training and Development

As a parish we are committed to the appropriate development of every team member. Funding will be provided for appropriate annual training and development.

Requirements

This post is subject to a DBS check. The post holder will have a vibrant and active Christian faith and ability to engage with children and families in faith issues. It is therefore an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and be actively involved in worshipping in a church community.

Summary of main terms and conditions of employment

Commencement - As soon as practicably possible

Hours - The appointment is a full-time role, in a working pattern to be agreed with the Team Rector, with at least one period of 24 hours off each week. Due to the nature of the role weekly hours may vary.

Pay - A salary of £25,000 – £27,500 p.a. (dependent on qualifications and experience) is offered for this role. Agreed and receipted working expenses will also be reimbursed.

Pension - The PCC will make a pension contribution of 10% of salary.

Holidays - A holiday entitlement of 30 days pro rata plus public holidays which fall on days normally worked. Maximum of six Sundays a year.

Contract - A detailed contract of employment will be prepared embracing these key items and other matters such as termination, sickness, disciplinary and other details.

An application form and information about Bedworth Parish can be found on our website at <https://www.bedworthparish.org/vacancies.html>. You can also obtain an application form from John Savin-Baden at the Parish Office by emailing john@bedworthparish.org. The closing date for applications is: 12 noon, Friday 7th February 2020. Interviews will take place in Bedworth on: Monday 17th and Tuesday 18th February. Please email completed application forms to: john@bedworthparish.org or post them to: Mr John Savin-Baden, Parish Centre, All Saints Church, High Street, Bedworth CV12 8NH.

For an informal conversation please contact Rev Dave Poultney Team Rector rector@bedworthparish.org 0247 610 2141.

Person Specification

Essential/ Desirable

KNOWLEDGE

Knowledge of the Church of England	D
Understanding of contemporary culture	E
Experience of working in the area of mission	E
Understanding of faith development	D
A degree or professional qualification (preferably in music)	D
Experience directing music	E
Ability to play the keyboard/guitar and sing	E

SKILLS

Good interpersonal skills – able to attract and enthuse others, work individually and as part of a team	E
Good presentation skills – able to communicate plans and ideas in an appealing way	D
Office skills – able to manage diary, admin, and written communications effectively	E
Experience of working with different age groups including those with special needs.	E

ATTRIBUTES

A prayerful and well-formed spirituality	E
Passionate about seeing others grow in faith	E
Passionate about music	E
Collaborative team leader and team member	E
Bold, creative approach - willing to try new things	E
Self-starter and able to energise others	E
Able to react positively to a rapidly changing and evolving church structures	D
Have own car and clean driving licence in order to travel	E
Able and willing to work evenings and weekends	E
Ability to complete grant applications	D