

Job Description - Parish Youth Pastor



Job Title:	Parish Youth Pastor
Employed by:	St Mary Magdalene, Ashton-on-Mersey PCC
Responsible to:	The Vicar
Work Base:	Parish Office, recognising that some work may be done at home
Hours:	30-37 hours per week (to be agreed with successful applicant)
Salary:	£11.69 - £12.77 per hour depending on experience (The range is between £18,236 and £24,570 per annum)

Overview

St Mary Magdalene is a large Anglican church based in Ashton on Mersey. We are a lively, growing and all-age-friendly church made up of five congregations (including Friday evening youth congregation, Fuel). Within the parish we have a daughter church, Sale West Community Church, which meets on the Sale West estate. On average 30 youth attend the Friday evening Fuel congregation, which has a leadership team of 6 volunteers and a support team of 20 volunteers.

Our mission is to be a growing church both in breadth and depth, shaped by the great commission to make disciples and the great commandment to be a community of love. Children and youth ministries are part of our heartbeat: as a church, we recognise that children and young people are the church now as well as in the future.

This is an exciting opportunity for someone who loves God, is enthusiastic and can bring energy and passion, enabling young people to encounter the living God in our youth ministry at St Mary's and Sale West Community Church.

Purpose

The role of the Youth Pastor is to resource the mission of the church for young people and to lead, nurture and develop young people in the parish

- Leading, nurturing and developing leaders and teams to carry out the ministry
- Envisioning, teaching and equipping the church for ministry to young people
- Resourcing the wider church

Responsibilities

Youth work (10-18 years)

- Providing strategic oversight to all youth ministry across the parish, including community youth work
- Directing and developing teaching and discipleship for young people across the parish
- Developing the mentoring structure for young people
- Working closely with the Sale West Children and Families worker to support youth ministry at Sale West
- Regular involvement in Sale West youth (Sunday 11am)
- Leading summer youth projects, retreats or conferences
- Annual confirmation preparation for young people

Fuel (Friday evening youth congregation)

- Responsible for the vision, leadership and development of Fuel in partnership with the Fuel Leadership Team
- Leadership and management of the Fuel Leadership Team, Fuel Support Team and young leaders
- Developing the Fuel youth congregation within the whole church family at St Mary's and Sale West
- Weekly involvement at Fuel, setting up, leading and packing down
- Building relationships with young people

Schools work

- Regular involvement in the Christian Union at Ashton school

- Regular involvement in Lunchtime Wellbeing Support at Ashton school
- Working with Ashton school to host annual school Christmas services

Community Youth Work

- Regular involvement in The Cave / Cave + (Thursday evening children and youth groups for those living on the Sale West estate), working in partnership with Trafford Youth for Christ

Children and youth team

- Work closely with children's pastor to:
 - Help children move on into secondary school and youth ministry
 - Provide support and resources for parents or carers
 - Organise joint events and services, including annual Christingle services
- Involvement in Sharks children's group for children aged 9-11 on Sundays at St Mary's

Safeguarding

- Work with the child protection safeguarding officer to ensure best practice in line with legislation
- Implement Safer recruitment process
- Deliver safeguarding training

Other

- Recruitment of volunteers
- Develop and manage social media communication with young people
- Oversight of the youth budget
- Attendance and leadership at weekly staff devotions
- Attendance and input at weekly staff meetings
- Networking with other youth workers in the local area
- Line management / supervision of church interns working in youth ministry
- To implement and adhere to all policies and procedures including the Church's Health & Safety and Safe from Harm (Safeguarding) Policies.
- Such other duties as the vicar may from time to time reasonably require

Personal Specification

Essential criteria

- A heart for young people
- Biblically grounded
- Prayerful
- Discipling skills
- Ability to inspire and give vision
- Ability to connect with young people
- A strong communicator
- Good organisational skills
- Good team-building skills
- Ability to pursue and inspire excellence in ministry
- Able to work as part of the broader staff ministry team
- Good understanding of child safeguarding issues
- In agreement with the theology and vision of the church
- In agreement with the vision of the youth work

Desirable criteria

- Experience in managing volunteers
- Experience of strategic planning
- Experience of managing social media
- A relevant youth work qualification

Additional information

Supervision and Support

- Regular meeting with the Vicar as your line manager
- Part of the wider Ministry Staff Team
- Link to Diocesan Youth Officer
- Seeking opportunities for links with other youth organisations
- Regular meeting with a mentor
- Regular communication with your assigned prayer partners
- Encouraged to attend appropriate and necessary training to further personal development.

Church Membership and Involvement

- You will be expected to worship at a Sunday Service at St Mary's
- You will be expected to join a weekly discipleship community
- You will have been or willing to be baptised and a practicing Christian

Salary and hours

- The hours of the job are offered between 30 and 37 hours per week, depending on the candidate. You will be entitled to 5-weeks paid holiday per year (pro rata), by arrangement with the Vicar, plus statutory bank holidays.
- The holiday year runs from 1st January to 31st December each year
- The PCC operates a workplace pensions scheme for staff through the NEST pension provider and will comply with Government pensions and automatic enrolment regulations as directed by the Pensions Regulator

Expenses

You shall be entitled to reimbursement of all the travelling, and other out-of-pocket expenses reasonably and properly incurred in connection with your employment and agreed in advance by the vicar, provided that you present the Church with such receipts or other evidence of actual payment of such expenses as the church may reasonably require.

Child Protection

- This post is subject to a DBS check with a check of the barred lists.
- You are always required to adhere to the PCC's Safeguarding Policy.

Parish Employment Handbook

Detailed Employment policies and procedures are laid out in our Parish Employment Handbook.

Please note this post carries a Genuine Occupational Requirement under the Equalities Act 2010.

Details of these working conditions may be amended from time to time by joint agreement between you and the vicar and confirmed by the PCC.