



St Werburgh's Derby, Friar Gate, Derby DE1 1UZ

Job description

Job profile	
Job title	Youth Pastor
Department	Youth
Reports to	Lead Minister St Werburgh's Church
Location	Varied but mainly based at St Werburgh's Derby
Travel required	Local (conferences national)
Pay range	£22,000 – £26,000
Work pattern / hours	40 hours per week including Sundays and some evenings
DBS? (used to be called CRB)	Required
Genuine Occupational Requirement (GOR)?	Yes

Role context
At St Werburgh's Derby our vision is to build an authentic community that is Christ centred, which plays our part in transforming the city and beyond. Each member of our team plays a vital role in making our vision a reality. As a Christian organisation our faith is an integral part of our working culture.

Role purpose
This is a pioneering role - young people are at the core of the vision for St Werburgh's. We long to see youth come to know Jesus, grow in their faith and become disciples who make disciples. The role is to pioneer youth ministry in the centre of Derby that reaches out to the youth of the city.

Key responsibilities
<ul style="list-style-type: none"> • Pioneer youth outreach at St Werburgh's • Create, build, and develop appropriate and effective youth groups for mission and discipleship (Sundays and mid-week) • Develop interactive, creative and relevant youth curriculum • Youth Alpha • To provide relevant and up to date information to young people, through all appropriate communication channels, including social media. • Develop a network to pastor and mentor young people • Develop a leadership team and inspire each youth leader



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- Release young people to discover their gifts and encourage them to regularly serve in a team
- Supporting our young people in Sixth Form Colleges and Schools
- Develop and build upon relationships with local secondary schools, sixth-form colleges and other local organisations offering support with RE, assemblies and pastoral care
- To keep abreast of wider local, nation youth ministries
- Help to plan and run youth weekends away where necessary
- Manage administration to underpin youth ministry activities and maintaining good safeguarding practices
- Forecast and manage the budget for Youth Ministry
- To help continue the development of positive relationships between the Youth Department and parents.

Role dimensions	
Budget management (£)	Unknown
People management	Volunteers
Key relationships – internal	Staff team and board of directors
Key relationships – external	Diocese, other youth workers and agencies across the city

- | Essential Skills, knowledge and experience |
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| <ul style="list-style-type: none"> • First class coaching and relationship building skills • A vibrant faith which inspires others • Ability to build and gather team, to train, inspire and release leaders • Well developed communication skills, ability to teach and disciple others • An innovative entrepreneurial attitude • Willingness to learn and serve • Good organisational and administration skills • Experience of working across the 11 to 18 year group, ideally in a church context |

- | Desirable skills, knowledge and experience |
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| <ul style="list-style-type: none"> • Creative gifts (musical, drama, art etc.) • Able to use social media in a positive and safe way to engage young people |



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Working environment

It is an exciting and challenging place to work and is full of variety. We aim for a "can do" environment where innovation and creativity is encouraged alongside flexibility and serving others. We value the team highly as we believe "as goes the team so goes the church." Therefore, we will seek to respect and value our colleagues, encourage and affirm often, challenge when necessary, supporting always.

Work expectations

- Hours 40 per week including Sundays and some evenings (days off to be determined)
- 25 days holiday per annum
- 6-month probationary period
- The role holder will need to be flexible and available to work at a selection of key dates during the church year such as Alpha weekend away, Christmas services, and Easter services. Time of in lieu will agreed with their manager.
- Attendance Tuesday morning staff meeting.