

Job Title:	Modern Slavery Campaigner
Accountable to:	Senior Development Worker
Conditions:	
Hours of work:	0.4 Part-time (flexible)
Base:	tba
Salary:	£8,736 (£21,840 FTE); pension contribution 5%
Contract:	One year, renewable for second and third
Mileage Allowance:	Rate (1 st 10,000 miles in tax year) 45p per mile
Annual Leave:	10 days (25 days FTE)

Background

Nationally, the Mothers' Union is partnering with the Clewer Initiative to end Modern Slavery by 2030. Transforming Communities Together (TCT) is a joint venture between the Church Urban Fund and the Diocese of Lichfield, with several years' experience tackling Modern Slavery. The Mothers' Union in the Diocese of Lichfield (MU) is sponsoring TCT to deploy a Modern Slavery campaigner. This three year part-time post will deliver a campaign against Modern Slavery in parishes across the Diocese of Lichfield using awareness raising material developed in conjunction with the Clewer Initiative.

MUvsMS Project – Mothers' Union vs Modern Slavery

- Local MU branches will work with their local clergy to host events, and/or to arrange for the campaigner to deliver a training session, talk or sermon on Modern Slavery.
- The campaigner will help the local church as it connects with other local groups addressing different aspects of Modern Slavery, for example in connecting with schools and local businesses.
- The training will also be delivered to parishes which are currently without an MU presence, with contacts being made through TCT and the diocese.
- All training will be clearly presented as linked to the MU/Clewer Partnership, with additional information available about other MU activities.
- Everyone can contribute to work against Modern Slavery, through prayer, raising awareness, reporting suspicious activity, supporting groups already working with victims, and becoming practically involved.

Principle Duties:

- Adapt existing Modern Slavery training programme structure and programme content, ensuring it is up to date and reflective of the latest information, data and trends; and that it meets the needs of the target groups identified, including variable content relevant to different audiences.
- Collate and publicise ways in which increased awareness of Modern Slavery can result in individuals and groups committing to positive actions.
- Establish contact with MU branches, churches, schools, and other groups connected with church, across the Diocese of Lichfield
- Deliver the refreshed Modern Slavery training programme, and support individuals and groups translating increased awareness into positive action.
- Form networks of local Modern Slavery leads for mutual support, including social media
- Liaise with other individuals and groups tackling Modern Slavery in the Diocese of Lichfield
- Carry out monitoring and evaluation of all training sessions, pre-and post-sessions, and follow up with participants three months later to assess progress achieved.
- Collate monitoring and evaluation of findings and produce a quarterly report.

Key Partners

Clewer Initiative

The Clewer Sisters, an Anglican order of Augustinian nuns, were founded in 1852 to help marginalised, mainly females, who found themselves homeless and drawn into the sex trade. They provided them with

shelter, teaching them a trade. Their resources now fund the Church of England's initiative to develop strategies to detect modern day slavery in their communities and help provide victim support and care. This involves working with the Church locally to identify resources already available to be utilised, developing partnerships with others and thus creating a wider network of advocates seeking to end modern slavery. On a more national level the initiative is developing a network of practitioners who are committed to sharing models of best practice and providing evidence-based data to resource the Church's national engagement with Government, statutory and non-statutory bodies. The project will draw on the resources produced by the Clewer Initiative, and provide feedback to inform the development of further resources.

The Mothers' Union in the Diocese of Lichfield

With almost 80 branches and 1,200 members, Mothers' Union members are at the heart of congregations across the Diocese of Lichfield. Their involvement will be essential in hosting events, and in convincing others to do so. Regular prayer will undergird this ministry. As the programme unfolds, so clergy and churches will come to realise other ways in which the Mothers' Union strengthens the local church. Globally the Mothers' Union works as part of the nation commitment to end Modern Slavery by 2030.

Diocese of Lichfield

The Diocese has a population of over 2 million, covering Staffordshire and Stoke-on-Trent, the northern half of Shropshire, most of Telford & Wrekin, Wolverhampton, Walsall, and half of Sandwell. It has almost 600 churches, over 420 parishes and over 200 church schools. There are many parishes without a Mothers' Union branch. Access to these churches will be through the parochial structures, along with the Diocesan Communications department.

Transforming Communities Together

TCT has extensive experience of raising awareness around Modern Slavery. So far we have interacted with over 1,000 people about Modern Slavery. We also have an extensive group of partners including civic partners – councils, Police, Borders Agency etc as well as faith and voluntary sector partners. TCT has been engaged with Modern Slavery since 2016, particularly through its Senior Development Worker who currently chairs the Wolverhampton and Walsall Anti-Slavery Partnership. TCT has received a Development Grant from the National Lottery to fund a partnership creator and development worker focused on Modern Slavery across the Black Country. Our links with other Clewer leads across England, as well as Church Urban Fund colleagues across the country, ensure we can quickly implement best practice from other areas and share learning from the Lichfield Diocese on a national level.

Local Groups

We have links with groups tackling Modern Slavery within the Diocese, as well as groups operating with a regional or national remit. These include colleagues from both the statutory and voluntary sector.

Line-management

Supervision will be provided by TCT's Senior Development Worker with reference, as necessary, to the Board of Trustees of the Mothers' Union in the Diocese of Lichfield.

The MUVsMS campaigner will present regular reports to Mothers' Union Board of Trustees.

Requirements

The campaigner will be expected to lead prayers and talk to MU branches and preach in the churches of the Diocese of Lichfield. Hence it is a genuine occupational requirement for the post-holder to be a practising Christian.

The work will necessitate travelling to sites across the Diocese of Lichfield. It will also include some evening work, and church attendance on several Sundays.

Person Specification

	Essential	Desirable
Knowledge and Experience	<ul style="list-style-type: none"> ▪ Planning and delivering projects from inception to completion. ▪ Delivering training programmes to a wide range of audiences. ▪ Monitoring and evaluation of training. ▪ Communicating and networking with people from a wide range of backgrounds.. 	<ul style="list-style-type: none"> ▪ Modern Slavery / Human Exploitation and its context ▪ Working or volunteering within churches ▪ Working or volunteering within schools ▪ Working or volunteering within third sector
Skills	<ul style="list-style-type: none"> ▪ Good communication skills, both verbal and written. ▪ Good presentation skills ▪ Computer literacy, including website management and social media platforms. ▪ Recording to a high standard and producing information in a clear and accessible way. ▪ Organising work to maximise use of time and resources.. 	<ul style="list-style-type: none"> ▪ Preaching ▪ Creativity in finding and using resources to meet needs.
Attributes	<ul style="list-style-type: none"> ▪ Commitment to high quality project. ▪ Flexible and adaptable. ▪ Natural empathy with people. ▪ Ability to work independently and be accountable. ▪ Commitment to working within an equal opportunities framework. 	<ul style="list-style-type: none"> ▪ Willingness to share information and assist colleagues

Send your completed application form by **12 noon on Friday 6th December**, to: james.henderson@tctogether.org.uk
Interviews will be on **Wednesday 18th December in Walsall**