



Children & Youth Pastor

Job Description

To love, engage and disciple the young

This is your core goal, your heart. The methods used and outcomes produced may vary as seasons change but we want this to be your driving force.

Love our children and young people - be their pastor - value and protect them.

Engage with them, creating a vibrant culture of real friendships and honest conversation about God, life & faith.

Disciple them, wherever their starting point. Introduce them to Jesus Christ, with the understanding and opportunity to follow Jesus themselves – developing Spirit-filled lives.

Lead by example: character is key – culture develops around someone who is praying, listening, hardworking, enthusiastic, trying new ideas, drawing in outsiders and most importantly, following Jesus.

Lead teams: It's not about you doing everything – being a team player and team builder who inspires, equips, releases and supports others to do it with you, creating teams of people who love, engage and disciple the young.

Key Responsibilities:

1. Ministry Team Leader for 0-18s
 - a. Co-ordinating the current ministries to share a common vision and mission, equipping and supporting the volunteer teams.
 - b. Teach regularly on rotation through Sunday ministries (twice a month), developing a teaching plan across the age range.
 - c. Oversee the recruitment, training, mentoring and resourcing of volunteers.
 - d. Regularly communicating and working with the Church Leadership.
2. Lead and develop All-age worship
 - a. Lead all age worship in weekly service (once a month)
 - b. Be involved in planning and delivering all age services.
 - c. Encourage and train others to do the same.
3. Lead our ministry for young people including 'Soul Survivor' or equivalent trip.
4. Support and engage in our community ministries: Little Jooks (0-4s), Jooks of Hazard (Dads & Kids) and Soft Play at the Coffee Tree.
5. Develop & kickstart next stage ministry to the above pre-school ministries.
6. Give pastoral care to families within, or connected to, Duke Street Church.
7. Pray regularly for children and their families.
8. Engaging young families in church life.
9. Lead teams to run special events such as Light Party, Christmas & Easter events etc.
10. Build on relationships with local schools including delivering school assemblies.
11. Explore, develop and launch ideas such as: Parenting Course, Alpha with 'Creche'
12. Safeguarding our children and volunteers, working with our Safeguarding Officer.
13. Managing resources, including people, budgets and space and being accountable with the staff team for them.

Responsible to: Team Leader / Pastor

Hours of Work: Full Time (37hr/wk, 25-day holiday entitlement)

Salary: £22000-27000 (depending on experience and qualifications)

Person Specification

The person we are looking for is:

- A vibrant and committed disciple of Jesus Christ.
- A good team player who understands the dynamics of teamwork with a high level of self-awareness and commitment.
- Naturally gifted with children and young people with a passion and track record of inspiring faith in them – experienced in children and youth ministry.
- A natural leader and delegator, with a proven ability to cast vision, recruit team members, train and manage a volunteer team.
- Training or demonstrable understanding of the bible and theology.
- Ability to communicate and engage with groups of children, young people and adults.
- Able to build strong relationships and appropriate boundaries with a wide group of people, including children, parents, schools and church staff.
- Strong organisational and time management skills, self-motivated with vision and initiative.

In addition, the following would be desirable:

- A relevant degree level (or equivalent) qualification
- Experience of leading All Age Worship
- Ability to manage IT based communications, including effective use of social media.
- Musical ability

Notes:

- There is a genuine occupational requirement for the post holder to be a committed Christian in accordance with the Equality Act 2010.
- This post is subject to an Enhanced DBS disclosure.
- Pattern of work to be flexible by agreement across no more than 6 days per week: to include weekly team meeting and monthly progress meeting.
- It may be possible for someone interested in the above post but not able to work full-time, to undertake elements of the role by negotiation, doing so on a part-time basis.