



Railway Mission

Please write clearly or type  
If any section does not apply to you, enter not applicable (N/A)  
Please complete in black ink or type  
Return to Rugby Office or email  
liam.johnston@railwaymission.org

FOR OFFICE USE	Date Returned:
Reasons for not short listing:	

1. **VACANCY Applied for**

\_\_\_\_\_

2. **PERSONAL DETAILS (Block Capitals Please)**

<b>Forenames:</b> _____	<b>Surname:</b> _____
<b>Address:</b> _____ _____	<b>Title:</b> _____ (Ms/Miss/Mrs/Mr/Revd.)
<b>Postcode:</b> _____	<b>Daytime Tel:</b> _____
<b>Email:</b> _____	<b>Evening Tel:</b> _____
	<b>Mobile No:</b> _____

3. **RECRUITMENT MONITORING**

To help us monitor our Equal Opportunities Policy, please tick or complete the following boxes as appropriate

**ETHNIC ORIGIN** I would describe my ethnic origin as:

Bangladeshi <input type="checkbox"/>	Black-African Caribbean <input type="checkbox"/>	Chinese <input type="checkbox"/>	If Other Ethnic Group please specify _____
Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	White <input type="checkbox"/>	

**GENDER** I am

Male <input type="checkbox"/>	Female <input type="checkbox"/>	_____
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**DISABILITY** Do you have a disability?

Yes <input type="checkbox"/>	No <input type="checkbox"/>
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**JOB ADVERTISEMENT**  
How did you find out about this job? Please specify the source of publication

\_\_\_\_\_

**4. EDUCATIONAL QUALIFICATIONS (including Overseas) Please list EARLIEST first**

Dates To From		Full Time or Part Time	Secondary School/College/ University etc	Examinations taken or to be taken	Date of Examination	Results and Grades

**5. MEMBERSHIP (Please indicate membership of any organisations relevant to the job)**

Name of organisation	Type of membership	Date of membership

**6. TRAINING (Please list any course(s) which you have undertaken which are relevant to the job and/or specified on the person specification)**

Year	Organising Body	Course Title	Length of course

**7. EMPLOYMENT HISTORY (If any) Please start with your FIRST job and explain any gaps in employment**

Dates		Employer	Job Title	Reason for change
From Month/Year	To Month/Year			

**8. PRESENT OR MOST RECENT EMPLOYMENT (If any)**

Job Title	_____	Date Appointed	_____
Employer	_____	Date left (if appropriate)	_____
Address	_____	Reasons for leaving if appropriate	_____
	_____		_____
	_____		_____

**9. PLEASE GIVE AN ACOUNT OF YOUR CHRISTIAN CONVERSION, LIFE AND MINISTRY**

Please detail the experience and skills which demonstrate your ability to carry out the job:

Please continue on a separate sheet if necessary

## 10. OTHER INFORMATION IN SUPPORT OF YOUR APPLICATION (If any)

Please detail the experience and skills which demonstrate your ability to carry out the job:

Please continue on a separate sheet if necessary

## 11. ARRANGEMENTS FOR INTERVIEW

If you have a disability, are there any arrangements which we can make for you if you are called for an interview and/or work based exercise?    Yes             No

If Yes please specify \_\_\_\_\_ (e.g. ground floor venue, sign interpreter, audio tape etc)

## 12. REFERENCES

Please give details of four referees – **one of which must be your current most recent employer and one your current Church Leader.** If you do not wish an approach to either referee to be made at this stage please enter a cross in the box alongside their name. Please do not send original testimonials or references.

First Referee <input type="checkbox"/> Please <u>do not</u> make contact at this stage	Second Referee <input type="checkbox"/> Please <u>do not</u> make contact at this stage
Name: _____	Name: _____
Address: _____ _____	Address: _____ _____
Postcode: _____	Postcode: _____
Telephone: _____	Telephone: _____
Position/Job Title : _____ (If Appropriate) Relationship to You: _____	Position/Job Title : _____ (If Appropriate) Relationship to You: _____
If either referee knows you by a name other than your present name please state the name you are known as and by whom: _____	

Third Referee <input type="checkbox"/> Please <u>do not</u> make contact at this stage	Fourth Referee <input type="checkbox"/> Please <u>do not</u> make contact at this stage
Name: _____	Name: _____
Address: _____ _____	Address: _____ _____
Postcode: _____	Postcode: _____
Telephone: _____	Telephone: _____
Position/Job Title : _____ (If Appropriate) Relationship to You: _____	Position/Job Title : _____ (If Appropriate) Relationship to You: _____
If a referee knows you by a name other than your present name please state the name you are known as and by whom: _____	

### 13. GENERAL INFORMATION

Your National Insurance Number: \_\_\_\_\_

Are you legally entitled to work in the UK?    Yes                       No

Any unspent criminal convictions will not necessarily exclude you from employment with The Railway Mission, but will be taken into consideration when assessing your suitability for this particular position.

Do you hold any unspent criminal convictions or have any pending court cases?    Yes                       No

*Failure to disclose any of the above may result in any offer of employment being withdrawn*

***In the interest of economy receipt of this form will not be acknowledged unless a stamped addressed envelope is enclosed.***

***Because we have a duty to protect public funds we handle, we might need to use the information you have provided on this form to prevent and detect fraud. We may also share this information for the same purposes with other organisations which handle public funds.***

### 14. CONFIRMATION OF DETAILS

Falsification of information on the form will result in your application not being pursued or your contract being terminated if you have already been appointed to the job.

**Declaration:**

I confirm that the information provided on this application is correct and understand that any misrepresentation or omission may render me liable to summary dismissal if engaged. I understand that the information will be stored in manual and electronic files and is subject to the provisions of the Data Protection Act. I agree to information provided on this form being used in accordance with the Act, and, in particular, for equal opportunities monitoring

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE NOTE THE STATEMENT AND DECLARATION ON THE NEXT PAGE

## **Statement of Faith**

**Our Statement of Faith is a brief expression of Christian confidence and of the Christian values, found in the one true God, who is revealed in three persons, Father, Son and Holy Spirit.**

As disciples of the Lord Jesus Christ we bear witness to the one living God, revealed through the Bible. The presence and hope of the kingdom of God shape and motivate our mission through evangelism, compassionate service, and active pursuit care for His creation.

We accept those areas of doctrinal teaching on which, historically, there has been general agreement among all true Christians. We desire to allow for freedom of conviction on other doctrinal matters, provided that any interpretation is based upon the Bible, and that no such interpretation shall become an issue which hinders the ministry to which God has called us.

We believe in:

- The Divine inspiration and inerrancy of the Old and New Testaments as the Word of God; its infallible authority in all matters relating to faith and practise
- The Unity of the Godhead and Trinity of persons therein (God the Creator and Father of all who believe in the Lord Jesus Christ, the eternal Son and the Holy Spirit, guide to all truth).
- The Deity of the Lord Jesus Christ, His incarnation through the virgin birth and His true but absolutely sinless humanity, His infallibility as teacher whose every word is authoritative, His death upon the Cross as a propitiatory and substitutionary sacrifice for sin, His bodily resurrection and ascension and His intercession as the High Priest of His people, His future personal and glorious Second Advent.
- The fall of man, the guilt and total depravity of human nature in consequence, the only remedy for sin through repentance and the new birth regeneration by the Holy Spirit, justification by faith alone and the indwelling of the Holy Spirit in every believer for sanctification.
- The resurrection of the dead, the judgement of the world by the Lord Jesus Christ, the eternal blessedness of the believer and the eternal punishment of the unbeliever.

## **Chaplaincy Lifestyle Statement**

We believe that the Bible calls US to a distinctive lifestyle of discipleship. Our ministry requires US to demonstrate that lifestyle of discipleship, as we are likely to influence others. Such a lifestyle includes regular Bible reading and prayer and active involvement in a Christian Fellowship. It is marked by a selfless attitude to money, possessions, time, work, leisure, social action and relationships. It demonstrates moral standards including an acceptance that the only appropriate place for a sexual relationship is within a marriage between a man and a woman.

Whilst we recognise that as fallen people we often fall short of this ideal, we believe that grace and forgiveness are always available to those who repent. We nevertheless expect that all working with us will be committed to work towards achieving such a lifestyle with God's help.

**I have read, and will write in compliance with the above, as I serve God with the Railway Mission**

Signed ..... Name (please print) ..... Date .....



## **The Railway Mission ...**

The British Railway Mission Was founded in 1881 to communicate the Christian Gospel to the people working in the railway and associated industries. The Rail industry has undergone dramatic changes over the years, but those who work throughout the modern network continue to face many challenges and problems in the 21st Century. Our strapline is 'Meeting People... Meeting Needs...'

**Meeting People...** The Railway Mission is not connected to any one particular Church and in today's modern multi-cultural society, approaches each with sensitivity and care. Experienced Chaplains are strategically located throughout the railway industry. The Mission's founding objective was 'the moral and spiritual advancement of railway employees of all ages'. That objective is still the driving force of the Mission as it seeks to provide independent confidential help and support to any rail industry employee, whether active or retired, at home, hospital or workplace. Whoever needs help, whenever that help is needed, a chaplain can be contacted wherever you are. Network prayer support groups have been setup in several rail centres. Here Christian rail workers can meet for fellowship, Bible study and to pray together for the industry and for the chaplains and their work. Throughout the year various day conferences, challenge walks and other events may be held.

**Meeting Needs...** Marriage breakdown, domestic upheaval, serious illness, bereavement, alcohol and drug dependency can all be deeply distressing and affect not only the quality of the life of the person concerned but also their families and work colleagues. Increasing stress may be experienced as the rail industry develops in the 21st Century. The work of the chaplains compliments that of the welfare services offered by employers. Together we seek to ensure that all employees receive the pastoral care that they need. The Railway Mission is a 7-day a week, 24 hours a day service - just like the railway industry itself. The Mission's chaplains are called to emergency situations and can be relied upon to give careful, meaningful help and advice.

## **Railway Chaplain – Job Description**

### **Areas of operation:**

As specified by the Executive Director to meet Mission needs.

### **Responsibilities:**

Make and maintain positive contact with Companies and businesses within the Rail Industry at all levels.

Pursue evangelistic contacts with people at all levels within the Rail Industry, their families and others. This will include visiting the work places in the Industry such as offices, stations and other installations and sites, home and hospital/Residential and Nursing home visits.

To promote the objects and make known the work of the Railway Mission more widely by addressing the Christian public meetings in Fellowships, Churches and other Groups. This may also involve preaching or conducting Bible Studies.

Other work as directed by the Executive Director, through whom you are responsible to the Trustee Board .

NOTE: Personal qualities for the post are:

- A clear demonstration of the calling of the Lord Jesus Christ to this work.
- Sensitivity, awareness and understanding in inter-personal skills
- An ability to organize the work using own initiative (within the parameters of responsibility to the Executive Director and the Mission's Trustee Board / Directors of the Railway Mission.
- To display evidence of integrity, maturity and spirituality, as well as leadership qualities.
- Keeness and urgency in soul winning and evangelism
- Ability to work on non-denominational lines with Churches and other groups
- Flexibility to work as and when the work demands it, including evenings and weekends.
- Commitment to set up Network Prayer Groups as opportunities arise