

Litchard Mission Church

CHURCH YOUTH AND FAMILIES WORKER JOB DESCRIPTION, PERSON SPECIFICATION AND CHURCH PROFILE

Job Title: Church Youth and Families Worker

Salary: £10.00 per hour plus travelling expenses

Employed by: Litchard Mission Church

Accountable to: Litchard Mission Church Leadership

Hours of Work: 17.5 hours per week

Length of contract: 1 year fixed

Holidays: Bank holidays, all local mid-year school holidays, and agreed 2 weeks flexible break during school summer holidays

Overall Purpose of Post

This role involves serving our children's and youth programme, and enhancing our outreach to local families. This especially includes involvement in leading or supporting our Junior Church (Sunday School), toddlers' group, kids' group, youth group, and other outreach events. There will also be opportunities to build relationships with parents, to develop new initiatives, and to grow contact with our primary schools and local community groups.

The post would perhaps suit a person finishing university and considering how God is leading them in future service, though all applications are welcome.

How to apply

Closing date: 31st August 2019

Apply with a CV and a covering letter explaining why you would like to be considered, or request further information by contacting our church secretary, Peter Evans, at peter@litchardmission.co.uk.

Applications are subject to 2 references (one from a church leader) and an enhanced DBS check. The successful applicant will adhere to the Safeguarding, Child Protection and other relevant policies of Litchard Mission Church.

The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies to this post.

ROLE DESCRIPTION

We are looking to employ a Youth and Families Worker on a one-year fixed contract. This role provides an opportunity to serve in various children's and youth ministries, alongside a number of enthusiastic church members, and to work with the leadership to develop this work for the future. The role includes involvement with our toddlers' group, children's group, youth group, Sunday School, Messy Church, and other activities as appropriate.

We would encourage you to further develop the role according to your gifts and as new opportunities arise, which could include:

- Inspiring, equipping, supporting and resourcing children's and youth work in the church and local community
- Leading and growing teams to deliver these ministries in the church
- Supporting individuals to grow in working with children in the church and community
- Developing links with community partners and local schools
- Establishing links with other church-based workers in the area
- Representing the needs and views of children and youth to the wider church or, where appropriate, enabling the young people to do this for themselves
- Working in partnership with the church leadership to produce a strategic plan for the ongoing children's and young persons' ministries of the church

We would also expect you to fulfil more general responsibilities, including:

- Participating in and promoting the life of Litchard Mission Church, as a member or associate member of the church
- Meeting regularly with other workers and the leadership, as appropriate
- Keeping a record of all necessary paperwork in accordance with Litchard Mission Church policies

This job description provides a *guide* to the possible duties and responsibilities of the post and is not an exhaustive list. The job description may be amended over time but only in consultation with the post-holder.

Support will be given with all the work, but this is not a formal training/mentored post.

As a guide, a more detailed church profile is included at the end of this document.

PERSON SPECIFICATION

Essential criteria

A successful candidate will be:

- In agreement with Litchard Mission's statement of faith (www.litchardmission.co.uk/whos-who/our-beliefs)
- A committed Christian, actively involved in a local church and seeking to live a life conforming to biblical teaching
- Able to reflect biblically on children's and youth work
- Able to demonstrate experience in delivering relevant children's and youth work
- Competent in ICT and familiar with social media
- Sensitive to working with young people from all faiths and cultural backgrounds
- Willing to work flexible hours

We will also require enhanced DBS clearance (a DBS check will be carried out after the appointment is made).

Personal attributes

A successful candidate will match most of the following description:

- Enthusiastic about working with children and young people
- Self-motivated, with confidence to work independently
- Able to both lead others and work as part of a team
- Able to communicate clearly and confidently
- Friendly and approachable, and able to build appropriate relationships
- Highly organised, with good attention to detail
- Able to work well under pressure and prioritise tasks appropriately

Desirable criteria

An ideal candidate will also have:

- Awareness of youth culture, and issues facing young people
- Knowledge of key legislation affecting work with children and young people
- Full driving license and access to a car

CHURCH AND ACTIVITIES PROFILE

Litchard Mission Church was established in 1938, with a vision to reach a growing residential area on the north side of Bridgend. We remain united in our commitment to reach our local community with the good news of Jesus Christ.

We currently have 54 members, and a number of other Christians who regularly join us on Sundays, including a few young families. The church is led by our full-time pastor, Adam Thomas, and four elders. We are an independent evangelical church, affiliated to the FIEC, with good relationships with like-minded churches in the town.

Our building is located in a residential family area, close to a primary school, and near to a more deprived neighbourhood. We have the opportunity to build relationships with a number of local families, through various outreach activities, including our weekly toddlers', kids' and youth groups. We have also held larger community events, including a Fun Day which attracted over 200 people.

Ideally you would commit to worshipping with us on Sundays for the tenure of the post, and would become either a full member or an associate member.

More details on each of our relevant groups is found on the following pages. Please contact our church secretary, Peter Evans, if you would like to know more: peter@litchardmission.co.uk

Litchard Toddlers

A group on a Tuesday morning attracting up to 40 toddlers with attached adults, mostly unchurched. They play, have drinks and sing Bible songs, as well as having a short Bible story each week. You would mingle with adults, chat, and help with drinks and setting up/clearing away. You would also share in leading the singing and the story time with the leaders already involved.

Superzone

This group on Wednesdays at 6pm is for primary school age. Again most are unchurched, and numbers vary from 4 to 15. At the moment the format involves a game, singing, prayer, Bible story, quiz and then more game time. It lasts one hour. You would help to reinvigorate the meeting – ideas and enthusiasm welcomed. You would take turns in leading the story, the singing and the games, and would be involved in preparing the programme, along with the three regular workers.

Impact

A group for children at high school. The numbers range from 15 to 25. It starts at 7:30 and finishes at 9pm on a Friday. The young people have freedom to play games, basketball, table football etc. until 8pm when we all gather together and hear a short (10 minute) evangelistic talk. We are looking to develop a more structured programme/theme to the talks. After the talks they resume activities before going home. You would be involved in setting up, clearing away, mixing with and chatting to the young people, and providing the talk on a rota basis.

Junior Church

Every Sunday morning from the middle of the service until midday. You would lead and would be expected to be involved three Sundays out of four with others on a rota. For this reason we would expect you to attend evening services for your own spiritual health.

Messy Church

An outreach to local families, currently run once every half term on a Sunday afternoon. We had six non-church families at the last event. We begin with games, followed by Bible-themed crafts, and then a 20-minute "celebration" involving children's songs and an evangelistic talk. As well as being involved in the events themselves, there would be opportunities for you to follow-up with interested families after the event.

School work

At present the local primary school, with whom we have good links, visit every Easter, Christmas and Harvest, though our input is minimal. We would hope that with our pastor you might expand these links, with the possibility of assemblies being explored.