

## **Youth Pastor Job Description**

### **Outline of General Responsibilities:**

- To be a full member of the Staff Team and so to attend Staff meetings and prayer times.
- To have primary responsibility for the leadership of the Youth ministry at SML.

### **Outline of Specific Responsibilities:**

#### **Youth Ministries**

- To take overall leadership and responsibility for the spiritual direction and programme of the different youth groups covering the 11-18 age range
- To be committed to growing young people as passionate disciples of Jesus
- To provide a full range of activities on Sundays and throughout the week (e.g. cell groups, Sunday morning & evening groups, involvement in evening service, youth mentoring, socials)
- On an ongoing basis to recruit, train and encourage a team of volunteer leaders
- To oversee a dynamic social programme, appropriate for the different age ranges, to gather youth and build community and friendships. This includes creatively using opportunities offered by our Church Centre
- To model and equip our young people to share their faith naturally, for example through *Youth Alpha*
- Releasing young people to discover their gifts (e.g. worship, leadership, admin, outreach, mission...) and to look for opportunities to stretch and grow them
- To ensure effective transitions into the youth programmes at 11 and then at 18 into the Students & 20s ministry
- To share in the oversight of any New Wine Discipleship Year interns working in the Youth department
- To work collaboratively within the Emerging Generations team with our Children's Pastor and with those responsible for Students & 20s ministry
- With the Budget holder (currently the Associate Vicar) to oversee the Budget for Youth ministry
- To ensure all youth volunteers have undertaken a DBS check, and have received the appropriate safeguarding training

#### **Whole Church**

- To build relationships with families of young people, working in partnership with parents/carers
- To encourage young people to be actively involved in the wider life of SML
- To encourage young people to explore short-term mission and gap year opportunities, as well as local outreach projects
- To prepare young people for life after school (incl. moving on to University), helping to support them spiritually in conjunction with the Students & 20s leadership team
- As part of a team to plan, lead and speak in services as appropriate
- With the Emerging Generations team, take a leading role in the development of the 6:30pm service

### **Strengthening outside links**

- To develop contacts with local secondary schools, including through the MARS trust
- To keep informed of wider local, national and global developments in Youth ministry particularly through New Wine, Soul Survivor, Youth Alpha and J-Life
- To liaise with Diocesan Youth contacts and the local Youth Authority Officer

### **Additional Information:**

#### **Support and Accountability**

- Work-base in Church Centre Office
- Administrative support
- Provision of training and courses
- To be personally resourced through conferences
- To be supported by a mentor/spiritual director
- Ultimately responsible to Vicar but line managed by Associate Vicar
- Annual review with Line Manager & Vicar

#### **Working Hours and Pay**

- Working hours - Full time (40 hrs/wk)
- Salary – Range B1: 25,000 – B4: 27,000 (depending on experience)
- Opportunity to join Staff pension scheme
- Expenses of office to be paid in full
- Bank Holidays and 6 weeks' holiday per year

### **Applications**

If you are interested in applying, please submit:

- a completed application form (including the names and contact details of two referees)
- your CV
- a covering letter to the Revd Andy Perry

either by post to the Church Office, or by email to [gillian.rutherford@smlpoole.org.uk](mailto:gillian.rutherford@smlpoole.org.uk)

**Deadline:** Midnight on Tuesday 27 August

Please do contact the Revd Mark Hay if there is anything you want to discuss or clarify about this post prior to applying. Contact [mark.hay@smlpoole.org.uk](mailto:mark.hay@smlpoole.org.uk) or 01202 338723

**Interview:** To be held on Monday 2 September (tbc).