

## The Application & Interview Process

1. Please send us by email at [admin@kinmelbaychurch.org.uk](mailto:admin@kinmelbaychurch.org.uk) by 31<sup>st</sup> October 2019
  - i. Your current CV
  - ii. Up to 750 words outlining why you believe you should be considered for the post

NB. Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK. All applicants need to be able to declare wholehearted acceptance of the FIEC doctrinal basis and agreement with the FIEC ethos statements (all available on the FIEC website)

2. We will respond to you by 15<sup>th</sup> November 2019.  
At this point we will ask candidates going forward in the process to provide 3 references as follows:

**If you are in pastoral ministry**

- i. Senior leader /senior member in your current church
- ii. Personal
- iii. Previous employer or church leader.

**If you are not currently in pastoral ministry**

- i. Your current pastor
- ii. Personal
- iii. Most recent employer

3. We will invite successful candidates to an interview day in late November / early December.
4. Following the outcome of the interview day we will invite a candidate to join us for a weekend to include preaching at our morning service. At this point we would love to meet any family the candidate may have.