**HIGHLY CONFIDENTIAL CANDIDATE BIO DETAILS**

**Name** (Given name / family name)

**Nationality** (Please state which is your home nationality)

**Current Location** (Please state where you are currently resident)

**Education** (Please include University/college/school names along with the locations and qualifications achieved)

**Additional Qualifications** (Please list professional courses you have taken)

**Last/ Current Salary** Basic Salary? (state which currency / per year / if this is tax free)?

Company Car/Car Allowance?

 Housing Allowance?

 Other Benefits?

**Notice Period** (How much notice do you need to provide to your current employer)

**Languages** **Mother Tongue?**

Please list additional languages you may have against competency level below:

Fluent?

Intermediate Level?

**Relocate** (Are you willing to relocate? If so, where?)

**Work Eligibility** (Are you legally eligible to live and work in the United Kingdom without visa sponsorship?)

**Church Attendance** (Which church do you attend, how long have you attended)?

**Ministry/ Missional Experience** (What ministry experience or training have you received? What areas of service (church and non-church) are you currently involved within?)

**Spiritual References** (We only contact your references upon successful interview process)

**Referee 1**

|  |  |  |  |
| --- | --- | --- | --- |
| Full name: |  | Address:  |  |
| Position |  | Post Code: |  |
| Telephone: |  | Email: |  |

**Referee 2**

|  |  |  |  |
| --- | --- | --- | --- |
| Full name: |  | Address:  |  |
| Position |  | Post Code: |  |
| Telephone: |  | Email: |  |

**Professional Reference**

**Referee 1**

|  |  |  |  |
| --- | --- | --- | --- |
| Full name: |  | Address:  |  |
| Position |  | Post Code: |  |
| Telephone: |  | Email: |  |

**Competency Question**

What experience and/or exposure do you have with the recruitment industry?

[Write response here]

**Competency Question**

What is your definition of excellence? What product would best exemplify your definition?

[Write response here]

**Competency Question**

In your opinion what are the characteristics of a successful recruiter, and what evidence do you have of demonstrating this from within your career to date?

[Write response here]

**Competency Question**

Briefly provide how you came to follow Jesus as Lord, and how your faith impacts your work.

[Write response here]