**HIGHLY CONFIDENTIAL CANDIDATE BIO DETAILS**

**Name** *(Given name / family name)*

**Nationality** *(Please state which is your home nationality)*

**Current Location** *(Please state where you are currently resident)*

**Education** *(Please include University/college/school names along with the locations and qualifications achieved)*

**Additional Qualifications** *(Please list professional courses you have taken)*

**Last/ Current Salary** *Basic Salary? (state which currency / per year / if this is tax free)?*

*Company Car/Car Allowance?*

*Housing Allowance?*

*Other Benefits?*

**Notice Period** *(How much notice do you need to provide to your current employer)*

**Languages** ***Mother Tongue: ?***

*Please list additional languages you may have against competency level below:*

*Fluent: ?*

*Intermediate Level:?*

**Relocate** *(Are you willing to relocate? If so, where?)*

**Work Eligibility** *(Are you legally eligible to live and work in the United Kingdom without visa sponsorship?)*

**Church Attendance** *(Which church do you attend, how long have you attended)?*

**Ministry/ Missional Experience** *(What ministry experience or training have you received? What areas of service (church and non-church) are you currently involved within?)*

**Spiritual References** *(We only contact your references upon successful interview process)*

**Referee 1**

|  |  |  |  |
| --- | --- | --- | --- |
| Full name: |  | Address: |  |
| Position |  | Post Code: |  |
| Telephone: |  | Email: |  |

**Referee 2**

|  |  |  |  |
| --- | --- | --- | --- |
| Full name: |  | Address: |  |
| Position |  | Post Code: |  |
| Telephone: |  | Email: |  |

**Professional Reference**

**Referee 1**

|  |  |  |  |
| --- | --- | --- | --- |
| Full name: |  | Address: |  |
| Position |  | Post Code: |  |
| Telephone: |  | Email: |  |

**Competency Question**

What experience do you have in leading, shaping or being involved with financial systems change, and what have been your observations and learnings from this?

[Write response here]

**Competency Question**

What is your understanding of the financial challenges and opportunities from within the charity/ not-for-profit sector?

[Write response here]

**Competency Question**

Highlight your experience and learnings from critically challenging senior leadership colleagues.

[Write response here]

**Competency Question**

In your opinion what are the characteristics of a successful team leader, and what evidence do you have of demonstrating this from within your career to date?

[Write response here]