Job Opportunities with Fellowship Afloat Charitable Trust



Your Next Adventure

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OPPORTUNITIES









THE FACT TEAM



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ABOUT FACT

Fellowship Afloat's centre at Tollesbury, Essex, is a unique place for adventure, relaxation and exploring the environment. The centre is based on our converted lightship *Trinity* in the striking Blackwater Estuary on the east coast. It is a fun activity venue for youth clubs, schools, churches, special needs groups and those wishing to gain sailing or powerboat qualifications. The guests are cared for by the centre staff and expert volunteers who form the lively Christian community which is Fellowship Afloat.

The activities we offer include dinghy sailing, powerboating, kayaking, high ropes and archery to name just a few.

Everyone who works at FACT shares their faith and beliefs about Jesus Christ through their everyday actions with each other and visitors to the centre. Our team comprises of a mix of senior staff, trainee instructors, galley team and administrative staff. The centre is supported by a wide range of committed volunteers – both young and old who help in many different ways, from sailing and delivering activities to hosting groups on board and helping in the office, galley or with maintenance.

WHY JOIN US?

- PURPOSE Working with young people is a great privilege, whether it's a school group, a group with specialist needs or a group of young adults finding their way, with God at the centre of all you'll do.
- **WORTH** You get real job satisfaction from doing things to the best of your ability and this is essential to relay the Gospel effectively.
- **TEAM PLAYER** Working as a team is an integral part of life at FACT. As part of this friendly supportive group, you will be working alongside likeminded people all there to serve God and make the most of the adventure.
- COMMUNITY Based on the Essex coast in the village of Tollesbury we are located in a very unique setting. Many of our staff team stay on board or live locally. This means that there is a true atmosphere of family and community. Testament is in the many volunteers who help each year and previous staff members that return to volunteer. You truly make friends/family for life.
- ADVENTURE It's not all about the work, it's also about your personal growth. You'll get the chance to partake in a variety of outdoor adventurous activities both on and off site even gain some qualifications along the way. It's an opportunity not to be missed.

WHAT DO OTHERS SAY



"Working in a (FACT) team that

to give, and that I could gain great value from being with others."

"I've seen God do amazing work at FA, I've heard of many amazing things, and I am sure that there is plenty of good work yet to be done."



"I'd highly recommend a year out or full time position at Fellowship Afloat- I've done both and they were both exciting times of spiritual and personal growth. It was so rewarding to see the changes you can make in people's lives for the better, even in the short periods of time spent on the Lightchin!"

"My confidence has grown through the activities, as well as through engaging with people of all ages. I have made some life-long friends and met many amazing people. For me, one of the best things is the surrounding saltmarsh, a timeless and expansive place that refreshes and inspires."





"The training opportunities were second to none, allowing me to train in all aspects of activity leadership. Spiritually I have been able to share my faith, teach young people about Jesus and get involved with the community side of FACT."



"I have been challenged in ways I have never been challenged before, I was put on sailing, powerboat and archery courses that I had never had any experience in, I have been given opportunities to lead in thousands of different ways and challenged and supported in my personal Christian faith."

OUR TEAM

We offer a range of roles from a Gap Year to longer term positions.

OPPORTUNITIES

There are a variety of areas you could work in and every one is as important as the other:

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INSTRUCTION - Share your passion for adventure through a role as a Trainee Instructor to a Chief Instructor.

CATERING TEAM - Integral roles in keeping all our guests and team well nourished with freshly prepared food using locally sourced ingredients.

MAINTENANCE - Our unique centre and well loved equipment is always kept in excellent condition - this is due to the meticulous care and attention of our maintenance team.

ADMINISTRATION - Everything from enquiries, bookings, publicity and the general day-to-day running of the centre.

MANAGEMENT - Leading others, it's not just about making sure the job gets done and being innovative. It's about being a role model, helping others to grow personally in faith and developing their skills for life.

All of these insure the Centre operates effectively - keeping God at the centre of it all.

GAP YEAR

Every September FACT welcomes a new team of year-out staff. Typically these exciting posts are filled by students either before or after a degree, but are open to anyone who wants to apply.

Full training is provided during the year, with lots of opportunity to develop a whole range of skills - it is a life changing year.

LONG TERM ROLES

There are many opportunities within FACT to further your career in the areas opposite. Contract periods and roles vary - take a look at our website for current vacancies.

VOLUNTEER

FACT has always relied on volunteers to help it achieve its mission to care for visitors through education, adventure and relaxation. Their enthusiasm and energy are always a huge help. Each year the Trust relies on 10,000 hours of volunteering support.

WHAT TO EXPECT



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WHO?

- Evidence of a developing Christian faith with a hunger to grow and share it.
- Enjoy teaching, instructing and serving with a passion to see people of all ages succeed.
- Warm, welcoming and friendly demeanour.
- Keen to work in a team, both as a follower and a leader when required.
- Able to work hard and go the extra mile.
- Relevant experience and training for the role applied for.

WHAT?

Benefits vary depending on the position applied for, generally however as a staff member;

- TRAINING AND DEVELOPMENT we encourage all our staff to develop and expand their abilities and qualifications. A significant amount of the RYA training is done on site with other specialist training done elsewhere. Although we do encourage staff onto courses we feel are right for their current ability and experience, we are always happy to discuss other opportunities.
- KIT ALLOWANCE Personal Protective Equipment is very important and whether you're in the galley or an instructor, where appropriate we provide a personal kit allowance with access to our trade suppliers.
- **PRE-SEASON CENTRE CONFERENCES** These give a time to sharpen your skills , share your experiences and fellowship with staff at other like-minded centres.
- ACCOMMODATION Our Gap Year or Assistant Lead Instructor programmes also have the benefit of accommodation and board included.

Some of our team have come from overseas and we welcome them through the volunteer organisation Time For God.

NEXT STEP



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APPLICATION PROCESS

Firstly do visit our website to view the current vacancies.

 Even if there isn't a role for you at the moment give our office a call and they will get any further information about the particular role of interest and application pack sent to you via Email or by post.

Following this

- Once a completed application is received we will contact your referees for full references, if applicable.
- Where appropriate you will be invited to interview, this normally includes sometime spent onboard.
- Successful interviewees will be made a job offer this is subject to an enhanced DBS check .

We are members of Christian Camping International and have links to projects in Albania, Malawi, Bolivia and Brazil.



WHERE TO FIND US



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Tollesbury is situated in Essex, England, on the north coast of the River Blackwater, south of Colchester and east of Maldon.

Tollesbury is at the south end of the B1023, which can be accessed from the A12 (London to Colchester road) at Kelvedon, Essex.

The best railway station is 12 miles away at Witham, about 45 minutes journey time from London Liverpool Street and there's a bus service from Witham to Tollesbury.



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