

Fast Track Internship

Education



recruitment@tlg.org.uk

www.tlg.org.uk

01274 900380

Introducing TLG...

Transforming Lives for Good (TLG) is a national charity that helps churches to bring hope and a future for struggling children. That means getting alongside struggling children, providing practical support in and out of school and connecting with home to bring hope and a future.

All over the UK, children are struggling in school for all kinds of reasons and many families are suffering without hope. Nationally, the latest statistics show that:

- Children living in poverty are 4 times more likely to get a permanent exclusion from school
- More than two thirds of the current prison population were excluded from school
- One in six 16-24 year old 'NEETs' (those not in Education, Employment or Training) die within ten years of falling out of the system
- 1.5 million children are entitled to free school meals in the UK

But there is hope.

It comes through the local church making a real difference in their community. TLG is passionate about bringing a practical approach that goes way beyond education and works to build strong connections between local churches, families and schools. At TLG, we have a big vision to make the difference in as many children and families lives as possible. We are transforming lives for good!

Job Description

Locations: TLG Education Centres

Salary: National Minimum/Living Wage

Hours: 37.5 per week

Role Context

TLG is a national charity with a Christian ethos, enabling local churches to support struggling children and families. TLG Education Centres are innovative, independent schools delivering tailored social and educational interventions for young people. They utilise imaginative curricula and resources, passionate staff and tried and tested methods of engagement to educate young people and transform their lives.

TLG works in partnership with local churches across the UK with a heart to engage children and their families, offering them access to a supportive church community. The internship will involve working in a local church where TLG centres are based, predominantly with young people of secondary school age (11-16) who are disengaged with education. You'll be part of a team of three staff supporting up to twelve young people, blending classroom skills and relational skills together with the values of a Christian lifestyle to help deliver programmes at the centre.

You'll have access to TLG's bespoke Fast Track Leadership course, which will support your wider development as a leader as well as your understanding of Third Sector management. You will also be supported by a line manager throughout the year.

Areas of Responsibility

- Work in partnership with the Head Teacher in the planning, resourcing and delivery of innovative sessions and programmes for the young people to ensure that the centre achieves success. This may involve occasional after-school activities, including graduations, extra-curricular activities and residential.
- Assist in team teaching, including preparation and/or leading of sessions when directed by the Head Teacher.
- Share in identifying individual development needs of students and establishing Individual Educational Plans to appropriately meet these needs.
- Develop mentoring relationships with young people, in order to support their development.
- Work within the team to tackle issues such as: behaviour for learning, child protection, substance abuse intervention and other social issues that prevent whole person development.
- Support senior staff to ensure the suitability of the environment, facilities and premises in line with centre support guidelines.
- Support the centre team with administration of records and monitoring outcomes as required.

- Represent TLG in communication with parents and external agencies as required.
- Support opportunities for young people to explore the Christian faith, possibly in partnership with the centre's partner church.
- Participate fully in personal and team development opportunities including training delivered as part of The Fast Track Intern Programme, staff conferences, professional training, and staff meetings.
- Attend, fully participate in and, on occasions, lead daily Christian devotionals and times of worship for the staff team.
- Be aware of the opportunity to participate in residential trips, involving children from the projects that TLG are a part of.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good secondary education including GCSE A*-C grades in English and maths. 	<ul style="list-style-type: none"> • Degree level qualification in a relevant subject.
Skills & Knowledge	<ul style="list-style-type: none"> • Understanding of broad issues impacting disadvantaged and/or excluded young people. • Ability to engage and build relationships with hard to reach young people. • Strong interpersonal and social skills, with an ability to communicate with colleagues and external agencies. • Ability to relate to and communicate with people from a variety of backgrounds and cultures, putting them at ease. • Ability to take a lead and initiative. • Ability to plan and manage activities/sessions for young people. • Demonstrable team work skills. • Excellent time-management skills. • Evidence of effective IT skills. • Highly effective personal leadership and ability to act as a role model for the culture of excellence and the values of TLG. 	
Experience	<ul style="list-style-type: none"> • Experience of working with young people. 	<ul style="list-style-type: none"> • Experience of working with young people from disadvantaged backgrounds.
Christian Lifestyle	<ul style="list-style-type: none"> • Commitment to actively pursue the on-going personal, professional and spiritual development of themselves and colleagues in order to enhance the contribution to TLG. • Attends and participates fully in devotions, prayer meetings and staff conferences to enhance the spiritual relationships within the team. • Able to work sensitively with those of different cultures and faiths, whilst having their own strong and vibrant Christian faith and commitment to Equal Opportunities. • Actively involved in a local church congregation. 	<ul style="list-style-type: none"> • For the successful candidate to participate in or attend the fellowship of the partner church.
Additional	<ul style="list-style-type: none"> • The applicant lives within a reasonable travelling distance or is happy to relocate. • The applicant plays an active part in promoting the work of TLG, including the recruitment of individual regular donors through TLG's Hope Giver scheme. • Complete an enhanced DBS check prior to employment and the disclosure 	

	<p>reveals no reason for the applicant being unsuitable to work with young people.</p> <ul style="list-style-type: none">• Provide 3 referees – at least one referee needs to represent their Christian commitment. References will be taken up after short listing.• Provide evidence of suitability to work in the UK and appropriate qualifications.• Promote and safeguard the welfare of children and young persons.	
--	---	--

Application Process

To find out more and register your interest, please visit www.tlg.org.uk. For further information, please email recruitment@tlg.org.uk or phone 01274 900380.