

christians
against
poverty

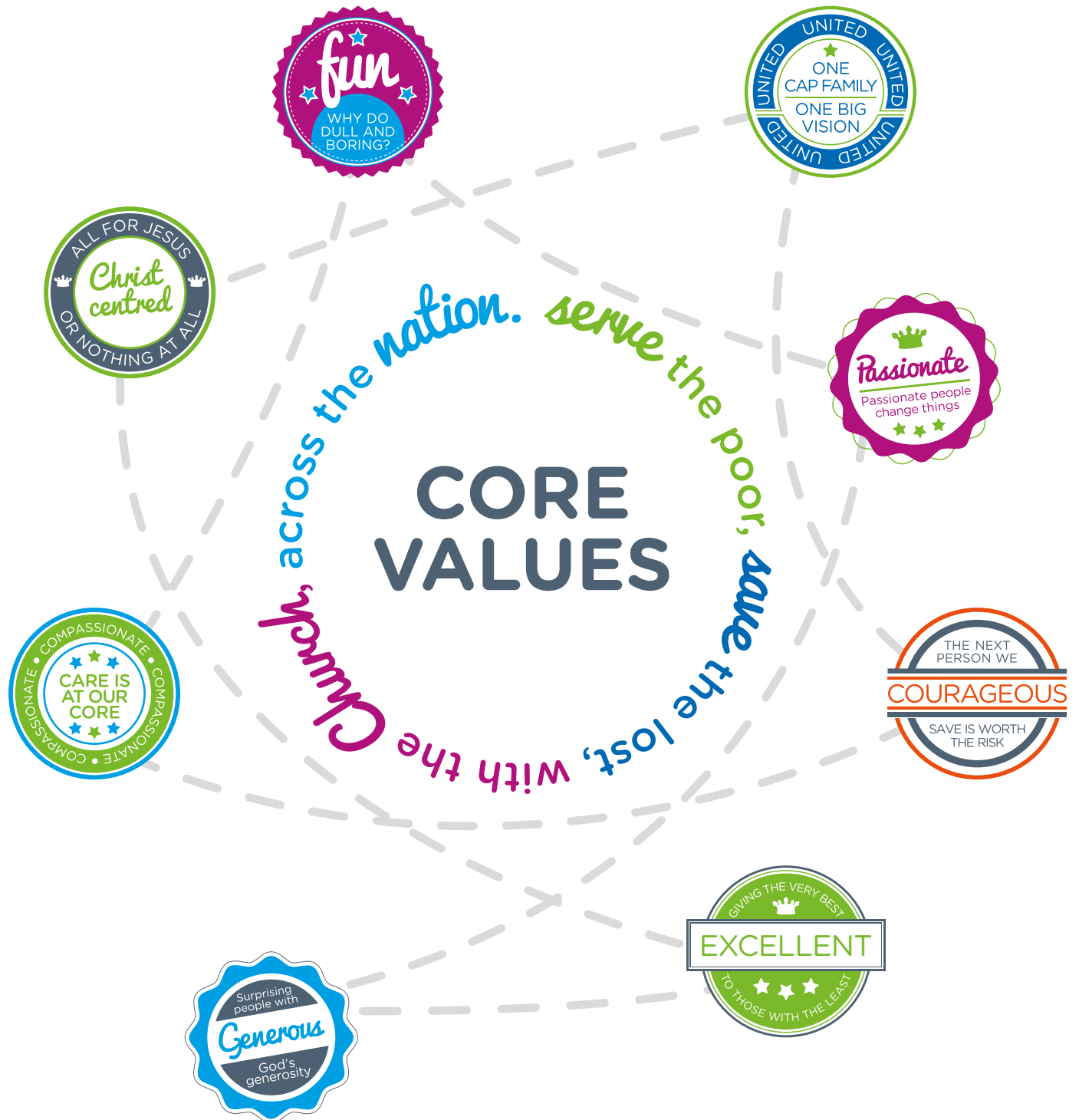
CAP

Application form

Please save this file and fill
it in using Adobe Reader

always hope.

we are...



our vision:

Every UK Church passionately serving and including the poorest, whilst confidently proclaiming Jesus.



our aim:

The relief of poverty for persons in the United Kingdom and elsewhere who are in conditions of need, hardship or distress by reason of their social and/or economic circumstances by providing and promoting the provision of advice and other services.

The advancement of education of the public in all matters relating to the management of their personal finances.

The advancement of Christian faith and doctrine.

on a mission...

We are passionate about releasing people from a life sentence of poverty, debt, unemployment and addiction. Working with the church we bring good news, hope and freedom to people across the UK.

we believe...

We believe in one God who is eternal and created all things. We believe in the Trinity of God the Father, God the Son and God the Holy Spirit. He is totally loving and completely holy.

We believe that sin has separated each of us from God and his purpose for our lives and that Jesus Christ is the only one who can reconcile us to God. Jesus lived a sinless and exemplary life, died on the cross in our place, and rose again to prove his victory and empower us for life.

We believe that in order to receive forgiveness we must repent of our sins, believe in Jesus Christ, and commit to live by God's will for our lives. Through that process, we will gain eternal life with God.

We believe that the Bible is God's word and that it is applicable to our every day lives. We believe that God has equipped us through the power and gifts of the Holy Spirit so we can achieve his purpose for our lives. That purpose is to worship him, fulfil our role in the Church and serve the community in which we live.

We believe that God wants to transform us so that we can live generous lives in order to help others. We believe that the Lord Jesus Christ will one day return in power and glory.



down to business

Now that you've learnt a little bit more about us, it's time to fill in your application.

So grab a cup of tea, take your time and show this form who's boss.



Application form

Please save this file and fill it in using Adobe Reader

The contents of this form will be duplicated and passed only to people within Christians Against Poverty.

Position applied for:

How did you hear about this role?

1. Your personal details

Title: Full name

Known as:

Address:

Postcode: Telephone: Mobile:

Work phone: (only if you are happy for us to contact you there)

Email:

Are there any restrictions on your continued residence or employment in the UK? Y N

If you have answered YES, please give details below:

What period of notice are you required to give your current employer?

Do you have a current driving licence? Y N

Do you have your own vehicle? Y N

Form continues on the next page

2. Your employment record

Current employment

Current job title:

Dates of employment: from: Month & Year to: Month & Year

Name of employer:

Address of employer:

Postcode:

Please give a brief description of your main duties and responsibilities, particularly where relevant to this role:

Reason for leaving:

Previous employment (1)

Position held:

Dates of employment: from: Month & Year to: Month & Year

Name of employer:

Address of employer:

Postcode:

Reason for leaving:

Previous employment (2)

Position held:

Dates of employment: from: Month & Year to: Month & Year

Name of employer:

Address of employer:

Postcode:

Reason for leaving:

3. Your education details

Please indicate all qualifications. Use an additional sheet if necessary.

Name of secondary school/sixth form:

Details of main exams passed:	Level	Subject	Grade
	Level	Subject	Grade
	Level	Subject	Grade
	Level	Subject	Grade
	Level	Subject	Grade
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	Level	Subject	Grade

Name of college/university:

Qualifications gained:

Please detail any further professional or vocational qualifications.

Name of institution:

Qualifications gained:

Form continues on the next page

4. Reason for applying

What motivated you to apply for this role?

What excites you most about this role specifically?

What previous experiences would you draw on to carry out this role?

What five words best describe you?

1.

2.

3.

4.

5.

5. Your achievements and interests

List your top three achievements to date

1.

2.

3.

What other interests do you enjoy?

6. Your Christian faith and witness

Please comment on your personal faith, devotional life and church involvement:

7. Your declaration

Please read and sign.

GDPR statement:

Christians Against Poverty will hold your personal details on file but will not release them to any third party. Some further details may be shared with members of staff relevant to your application. Further details about how we process your data can be found on our privacy notice, please read this before proceeding (capuk.org/privacy). I confirm that, to the best of my knowledge and belief, the information I have given on this form and any additional sheets is correct. I understand that any misleading statement or deliberate omission may result in my dismissal.

I hereby acknowledge that I have read and agree to the privacy policy noted above and give consent for the processing of the personal data in this application.

Signed:

Date:

Registered Office: Jubilee Mill, North Street, Bradford, BD1 4EW
Registered Charity No. 1097217. Charity Registered in Scotland No. SC038776
Company Limited by Guarantee, Registered in England and Wales No. 4655175
CAP is authorised and regulated by the Financial Conduct Authority. Registration No. 413528



8. Your references

The following pages will be detached from your application prior to it being considered, as they contain information that is strictly private and confidential.

Applicant's name:

Role applied for:

Please give the names and contact details of THREE people whom we can contact to provide information in support of your application. **One of these should be your current manager.** If you are not in employment, please supply the name of your most recent employer or an academic reference (e.g. a tutor or teacher).

Please indicate below whether references may be taken up prior to an offer of employment being made and accepted, and ensure that your referees are aware of this application. If you are providing us with their email address, please ensure you obtain their permission first.

1. Professional referee

Full name

Relationship to applicant:

Address:

Postcode:

Telephone:

Mobile:

Email:

Applicant's job title:

Dates of employment: from: Month & Year to: Month & Year

Referee can be contacted prior to offer being made? Y N

2. Spiritual referee (pastor/church leader/direct pastoral contact who knows you personally)

Full name

Relationship to applicant:

Address:

Postcode:

Telephone:

Mobile:

Email:

Referee can be contacted prior to offer being made? Y N

Form continues on the next page

3. Personal referee (pastor/church leader/direct pastoral contact who knows you personally)

Full name

Relationship to applicant:

Address:

Postcode:

Telephone:

Mobile:

Email:

Referee can be contacted prior to offer being made? Y N

Rehabilitation of Offenders Act 1974

Applications from ex-offenders are welcomed and will be considered on their merit. Convictions that are irrelevant to this job will not be taken into account. You are required to disclose any convictions, which are not 'spent' by virtue of the Rehabilitation of Offenders Act 1974.

Have you been convicted of a criminal offence, Y N
which is not spent, as defined in the above Act?

If you have answered YES, please give details of date(s),
offence(s) and sentence(s) passed below:

Date	Offence	Sentence

The information you provide will be treated as strictly confidential and will be considered only in relation to this job. For legal and accounting professions, you are required to disclose all convictions, including those that are spent by virtue of the Rehabilitation of Offenders Act 1974.

Form continues on the next page

9. Equal opportunities

We aim to be an equal opportunities employer, and our policy is that job applicants and employees receive equal treatment regardless of race, colour, ethnicity, religious belief, nationality, disability, age, gender, sexual identity or marital status, where any of these cannot be shown to be a requirement of the job concerned. Recruitment, selection and promotion procedures will be monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

To assist us in monitoring the operation of our equal opportunities policy, please answer the following questions. **This information will be anonymised and recorded separately to your application.**

(tick box where appropriate):

Sex: male female prefer not to say

Age: 16-25 26-35 36-45 46+ prefer not to say

Do you consider yourself to have a disability, as defined in the Disability Discrimination Act 1995? yes no prefer not to say

Race:

Please make sure that you read all the categories and then tick the box that applies to you.

I would prefer not to say:

I am White: British Irish Any other white background please state

I am Mixed race: white and black Caribbean white and black African white and Asian
 Any other mixed background please state

I am Asian/Asian British: Indian Pakistani Bangladeshi
 Any other Asian background please state

I am Black British: Caribbean African
 Any other black background please state

I am Chinese/other ethnicity: Chinese
 Any other ethnic background please state

Clicking this button will open your email client and automatically insert your application form into a blank email. If this doesn't happen then please save the PDF and attach it manually.

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